

Justice begins at home.

If you've hired a nanny, house-cleaner or caregiver, we invite you to live your values at home. There are many ethical practices you can adopt as an employer or recipient of care, and you don't need to do them all at once. Start with one of these steps and then commit to doing more: feel good by doing good.

Join our efforts to transform long-term care and domestic work in the U.S. at www.bendthearc.us/care

BEND THE ARC
a jewish partnership
for justice
organizing & advocacy

CLEAR & OPEN COMMUNICATION

- Define your employee's responsibilities in writing
- Establish a trial period with a new employee and a standard 2-week termination notice
- Set criteria and a schedule for evaluation

JOB QUALITY

- Pay a fair wage that reflects the value of the work*
- Provide semi-annual or annual raises
- Provide overtime pay and reporting time pay

BENEFITS & A HEALTHY WORKPLACE

- Arrange for meal and rest breaks
- Provide paid sick days and paid vacations
- Contribute to health coverage through insurance, wage supplement or another arrangement

*FOR MORE DETAILS ON ETHICAL EMPLOYMENT PRACTICES,
VISIT: WWW.DOMESTICEMPLOYERS.ORG/EMPLOYERS